

First Impressions Team

Serve guests and members by welcoming them and providing accurate information about our children's programs. Help our attendees to feel confident that they are leaving their children in a safe and secure area with friendly, responsible volunteers.

Requirements

- You love God and care about children.
- You're a committed member of FPC.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Responsibilities

- Check in at the main 5 Points check-in desk.
- Attend the prayer huddle before your shift at 9:10 or 10:20.
- Be ready on time for position (9:15–10:40 or 10:30–12:10).
- Be friendly and outgoing, calm, and able to multi-task and use a computer.
- Be alert to keep the environment safe, and notify staff and parents immediately with any concerns.
- Notify staff if any inventory is low, or if equipment is malfunctioning or missing.
- Check in volunteers and give them their clipboard.
- Notify supervisor immediately if volunteers are not present.
- Check in children.
- Have visitors complete a visitor card and have runner show them to the appropriate room(s).
- If the family mentions a special need of their child, have them complete a special needs card.
- Keep the check-in area clean from clutter (no personal items or trash).
- Have a basic knowledge of the full Children's Ministry to be able to answer questions.
- Coordinate with runners and teachers to get children to and from classrooms.
- Allow access ONLY to those serving that day.

Ministry Win

- To have every family/volunteer greeted each week with more than a smile.
- For visitors to feel welcomed and to want to return.
- Connect with parents while they drop off and pick up kids.
- For the area to be welcoming and inviting so ministry is not inhibited.
- To completely answer questions or find someone who is able to help.
- To have demonstrated the love of Christ to those with whom you came into contact.

Per church policy, there must be two volunteers in each room with children. If children arrive early with only one volunteer/staff member present,

please contact Children's Ministry staff or combine with another class until second volunteer/staff is present.



Nursery Team

Nursery Volunteer

Love on the littlest ones and maintain a safe and secure area so that their parents feel comfortable to attend worship. Help keep the environment of our nursery clean and welcoming for all parents and children.

Requirements

- You love God and care about children.
- You're a committed member of FPC.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Check in and pick up a schedule from the main 5 Points check-in desk.
- Attend the prayer huddle before your shift at 9:10 or 10:20.
- Be ready for babies 15 minutes before your scheduled time.
- Stay in the nursery until your replacement arrives or until all babies have been picked up.
- Be friendly and responsive to all babies and parents.
- Hold, talk to, and play with the babies and toddlers. Demonstrate the love of Christ to them.
- Anyone under the age of 16 must sit while holding a baby/toddler. All volunteers in the nursery room should be 15 or older.
- Keep the environment safe and clean. Notify staff and parents immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify the staff immediately.
- Change diapers if paid staff are not available.
- Use videos only when all other methods to calm and pacify the children have been attempted. *Note that our Screen Time Policy limits this to 15 minutes per Sunday.*
- At the completion of each shift, the nursery should be reorganized and cleaned. Staff will advise.

Ministry Win

- To have every baby well cared for and every parent and child greeted.
- To provide a secure and clean environment that makes parents feel comforted and safe.
- To offer all parents the ability to attend the worship service without their child.
- To have shown the love of Christ as a living testimony for these little ones.



Preschool Team

Lead Preschool Teacher

Teach 2-5 year old children by sharing the small group Bible lesson and leading fun activities (all provided). Build relationships in order for the children to learn about the love of God and for the parents to feel reassured that their kids are in a safe environment.

Requirements

- You love God and care about children.
- You're a committed member of FPC.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Check in and pick up a schedule from the main 5 Points check-in desk.
- Attend the prayer huddle before your shift at 9:10 or 10:20.
- Be friendly and responsive to all children and parents who participate in our ministry.
- Keep the environment safe and clean. Notify staff and parents immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify the ministry leader immediately.
- Prepare the Bible lesson ahead of time and be ready to lead the game/activity for the week.
- Arrive at least 15 minutes prior to the scheduled time. Stay in the class until your replacement arrives or until all children have been picked up.
- Take children to the restroom when needed, but remain visible to others by leaving the door open and remaining in the hall per our Bathroom Policy.
- At the completion of each shift, the room should be reorganized and cleaned.

Ministry Win

- To have every child well cared for and every parent/child greeted.
- To provide a secure and clean environment that makes parents feel comforted and safe.
- To share a Bible message/point with the preschoolers who are with you that day.
- To have shown the love of Christ as a living testimony for these little ones.
- For children to develop a personal relationship with Jesus.



Preschool Team

Preschool Classroom Assistant

Assist in a preschool classroom and build relationships with the 2-5 year olds. Help with classroom management, such as welcoming children, attendance, crowd control, bathroom breaks, and crafts.

Requirements

- You love God and care about children.
- You're a committed member of FPC, or active at FPC for at least six months prior to assisting.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Check in and pick up a schedule from the main 5 Points check-in desk.
- Attend the prayer huddle before your shift at 9:10 or 10:20.
- Be friendly and responsive to all children and parents who participate in our ministry.
- Keep the environment safe and clean. Notify staff and parents immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify the ministry leader immediately.
- Support the lead teacher during the lessons and activities, as needed. Also handle crowd control (keeping children quiet and focused during the lesson, separating them, sitting with them, redirecting them, etc.) so that the whole class has the opportunity to hear and focus on the Bible point.
- Be sure to arrive at least 15 minutes prior to the scheduled time. Stay in the class until your replacement arrives or until all children have been picked up.
- Take children to the restroom when needed, but remain visible to others by leaving the door open and remaining in the hall per our Bathroom Policy.
- At the completion of each shift, the room should be reorganized and cleaned.

Ministry Win

- To have every child well cared for and every parent/child greeted.
- To provide a secure and clean environment that makes parents feel comforted and safe.
- To establish an environment where the preschoolers could focus on the Bible message.
- To have shown the love of Christ as a living testimony for these little ones.
- For children to develop a personal relationship with Jesus.

Per church policy, there must be two volunteers in each room with children. If children arrive early with only one volunteer/staff member present,

please contact Children's Ministry staff or combine with another class until second volunteer/staff is present.



1st-2nd Grade Team

Large Group Leader for Sunday School

Teach the provided Bible lesson and activity to a combined 1st & 2nd grade group in a way that keeps their attention.

Requirements

- You love God and care about children.
- You're a committed member of FPC.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Check in and pick up a schedule from the main 5 Points check-in desk.
- Attend the prayer huddle at 9:10 or 10:20.
- Be ready at 9:20 to meet/greet children. Class begins at 9:30 and ends at 10:30. Large group usually happens at the beginning of the Sunday School hour. If the large group leader is only teaching this portion, he/she may leave as soon as it is over.
- Study and prepare to teach the 1st & 2nd grade (combined) large group lesson. Large Group lesson lasts approximately 10-15 minutes. The lesson is sent out earlier in the week and all other materials will be in the classroom. Place materials back in the supply bag when finished.
- Walk 2nd grade children to the pick-up area at the completion of Sunday School (after new 1st grade volunteers arrive).
- Look over the classroom to make sure everything looks the same as when you arrived.
- Be friendly, outgoing, and responsive to all children, parents, and other volunteers.
- Be alert to keep the environment safe. Notify staff immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify staff immediately.

Ministry Win

- To have every child well cared for and every parent/child greeted.
- Assist parents in Spiritual Growth of their children by sharing Bible truths with them.
- To build a relationship with the children in your class and share the faith with them.
- For children to develop a personal relationship with Jesus.



1st-2nd Grade Team

Lead Sunday School Teacher

Teach the small group Bible lesson to 1st–2nd grade children and lead fun activities (all provided). Build relationships with children in a small group setting.

Requirements

- You love God and care about children.
- You're a committed member of FPC.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Check in and pick up a schedule from the main 5 Points check-in desk.
- Attend the prayer huddle at 9:10 or 10:20.
- Be ready at 9:20 to meet/greet children. Class begins at 9:30 and ends at 10:30.
- Study and prepare to teach the Bible Lesson prior to Sunday morning.
- Walk 2nd grade children to the pick-up area at the completion of Sunday School (after new 1st grade volunteers arrive).
- Be friendly, outgoing, and responsive to all children, parents, and other volunteers.
- Be alert to keep the environment safe. Notify staff immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify the ministry leader immediately.
- Teaching materials will be awaiting volunteers in the classroom. Place any leftover items back in the supply bag and leave on the table. Look over the classroom to make sure everything looks the same as when you arrived.

Ministry Win

- To have every child well cared for and every parent/child greeted.
- To assist parents in the spiritual growth of their children by sharing the Good News of Jesus Christ.
- To build a relationship with the children in your class and begin to share the faith with them.
- For children to develop a personal relationship with Jesus.



1st-2nd Grade Team

Sunday School Classroom Assistant

Assist in an elementary classroom and build relationships with the 1st or 2nd graders. Help with classroom management, such as welcoming children, attendance, crowd control, bathroom breaks, and crafts.

Requirements

- You love God and care about children.
- You're a committed member of FPC, or active at FPC for at least six months prior to assisting.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Check in and pick up a schedule from the main 5 Points check-in desk.
- Attend the prayer huddle at 9:10 or 10:20.
- Be ready at 9:20 to meet/greet children. Class begins at 9:30 and ends at 10:30.
- Assist the Lead Teacher with activities, distributing/collecting supplies and special treats, crowd control, looking up Scripture, etc., so the teacher can focus on the lesson.
- Per church policy, you may sub-teach in the lead teacher's absence if you are a member of FPC.
- After replacement teachers arrive for Kids Church, walk 2nd grade children to the hall for pick-up. 1st grade children remain for Kids Church.
- Be friendly, outgoing, and responsive to all children, parents, and other volunteers.
- Be alert to keep the environment safe. Notify staff immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify the staff immediately.
- Supplies will be awaiting volunteers in the classroom. Place any leftover items in the supply bag and leave on the table. Look over the classroom to make sure everything is the same as when you arrived.

Ministry Win

- To have every child well cared for and every parent/child greeted.
- To establish an environment where the children can focus on the Bible message.
- To build a relationship with the children in your class and begin to share the faith with them.
- For children to develop a personal relationship with Jesus.



3rd–5th Grade Team

Large Group Leader for Sunday School

Teach the Bible lesson and activity to a combined 3rd–5th grade group in a way that keeps their attention before they separate by grade for their small group lesson.

Requirements

- You love God and care about children.
- You're a committed member of FPC.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Check in and pick up a schedule from the main 5 Points check-in desk.
- Attend the prayer huddle at 9:10.
- Be ready at 9:20 to meet/greet children. Class begins at 9:30 and ends at 10:30. Large group usually happens during the first half of the Sunday School hour. If the large group leader is only teaching this portion, he/she may leave as soon as it is over.
- Study and prepare to teach the 3rd–5th grade large group lesson. Large Group lesson lasts 10-15 minutes. The lesson is sent out earlier in the week and all other materials will be in the WOW room. Place materials back in the supply bag when finished.
- Look over the classroom to make sure everything looks the same as when you arrived.
- Be friendly, outgoing, and responsive to all children, parents, and other volunteers.
- Be alert to keep the environment safe. Notify staff immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify staff immediately.

Ministry Win

- To have every child well cared for and every parent/child greeted.
- Assist parents in Spiritual Growth of their children by sharing Bible truths with them.
- To build a relationship with the children in your class and share the faith with them.
- For children to develop a personal relationship with Jesus.



3rd–5th Grade Team

Lead Sunday School Teacher

Teach the Bible lesson to 3rd-5th grade children and lead fun activities (all provided). Build relationships with children in a small group setting.

Requirements

- You love God and care about children.
- You're a committed member of FPC.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Check in and pick up a schedule from the main 5 Points check-in desk.
- Attend the prayer huddle at 9:10.
- Be ready at 9:20 to meet/greet children. Large Group lesson begins at 9:30; Small Group lesson begins at 10:00 and ends at 10:30.
- Study and prepare to teach the Small Group Bible Lesson prior to Sunday morning.
- Walk 3rd-5th grade students to their separate classrooms immediately following the large group lesson.
- Walk 3rd–5th grade students to the check-in area outside of the WOW room at 10:30 for parent pick-up.
- Be friendly, outgoing, and responsive to all children, parents, and other volunteers.
- Be alert to keep the environment safe. Notify staff immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify the staff immediately.
- Teaching materials will be awaiting volunteers in the classroom. Place any leftover items in the supply bag and leave on the table. Look over the classroom to make sure everything looks the same as when you arrived.

Ministry Win

- To have every child well cared for and every parent/child greeted.
- Assist parents in Spiritual Growth of their children by sharing the Good News of Jesus Christ.
- To build a relationship with the children in your class and share the faith with them.
- For children to develop a personal relationship with Jesus.



3rd–5th Grade Team

Sunday School Classroom Assistant

Assist in an elementary classroom and build relationships with the 3rd, 4th, or 5th graders. Help with classroom management, such as welcoming children, attendance, crowd control, bathroom breaks, and crafts.

Requirements

- You love God and care about children.
- You're a committed member of FPC, or active at FPC for at least six months prior to assisting.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Check in and pick up a schedule from the main 5 Points check-in desk.
- Attend the prayer huddle at 9:10.
- Be ready at 9:20 to meet/greet children. Class begins at 9:30 and ends at 10:30. This age group starts in the WOW room for a large-group lesson. Assist with crowd control during the lesson.
- After the large group lesson, walks your class to their appropriate classroom for small group.
- Assist the lead teacher with activities, distributing/collecting supplies and special treats, crowd control, looking up Scripture, etc., so the teacher can focus on sharing the Bible lesson.
- Per church policy, you may sub-teach in the lead teacher's absence if you are a member of FPC.
- Walk 3rd–5th grade students to the check-in area outside of the WOW room at 10:30 for parent pick-up.
- Be friendly, outgoing, and responsive to all children, parents, and other volunteers.
- Be alert to keep the environment safe. Notify staff immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify the staff immediately.
- Teaching materials will be awaiting volunteers in the classroom. Place any leftover items in the supply bag and leave on the table. CM staff will collect after class. Look over the classroom to make sure everything looks the same as when you arrived.

Ministry Win

- To have every child well cared for and every parent/child greeted.
- To establish an environment where the children can focus on the Bible message.
- To build a relationship with the children in your class and begin to share the faith with them.
- For children to develop a personal relationship with Jesus.



Special Buddies Team

One-on-One Buddy

Be a shadow for a child with special needs (or be an extra set of hands in a classroom). This role allows the child to participate in a classroom with his/her peers and to be exposed to the Bible activities. It also gives the parents the opportunity to worship together without worrying about their child's safety.

Requirements

- You love God and care about children.
- You're a committed member of FPC.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Check in and pick up a schedule from the main 5 Points check-in desk.
- Attend the prayer huddle at 9:10 or 10:20.
- Be ready at 9:20 or 10:30 to greet your child upon arrival. Sunday School begins at 9:30; Kids Church begins at 10:30.
- Attend Special Buddy training. The ages of the children who need buddies varies from year to year. Each child is unique and has different needs. Materials are provided.
- Assist the lead teacher by focusing on the needs of a certain child/children so the teacher can focus on sharing the Bible lesson.
- Be friendly, outgoing, and responsive to all children, parents, and other volunteers.
- Be alert to keep the environment safe. Notify staff immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify the staff immediately.
- It is helpful to the children if the Buddy commits to the same schedule or child for consistency.

Ministry Win

- To have every child well cared for and every parent/child greeted.
- To establish an environment where the children can focus on the Bible message.
- To keep the child involved in the children's area so the parents can attend worship.
- For children to develop a personal relationship with Jesus.



Kids Worship Team

Worship Leader

Help children put God's Word on their hearts and learn how to worship by leading songs and creating a fun atmosphere in Sunday School and Kids Church.

Requirements

- You love God and care about children.
- You're a committed member of FPC.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Check in at the main 5 Points check-in desk.
- Attend the prayer huddle at 9:10 or 10:20.
- Be ready at least 10 minutes before your first rotation (approximately 9:30am for Sunday School; 10:50am for Kids Church).
- Rotate to the two large classrooms to lead music. The regular classroom teacher and assistant will remain with the class during music to handle crowd control and other needs (bathroom breaks, etc.)
- Be friendly, outgoing, and responsive to all children, parents, and other volunteers.
- Be alert to keep the environment safe. Notify staff immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify the staff immediately.

Ministry Win

- To have every child safe and to know that they are loved.
- To establish an environment where the children can learn the praise songs.
- To lay a foundation for children to express themselves in worship and learn about God through music.
- For children to develop a personal relationship with Jesus.



Kids Church Rotation Team

Games Leader (beginning June 2022)

Create a fun and safe environment for kids to play games with their friends while reemphasizing the Bible point of the day in a physical activity during the Kids Church rotation. This teaching method is ideal for kinesthetic learners.

Requirements

- You love God and care about children.
- You're a committed member of FPC.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Arrive at least 10 minutes before your first rotation.
- Check in and pick up a schedule, as well as any needed materials. Return the schedule and materials at the end of the hour.
- Rotate to the various classrooms to lead the activities. The regular classroom teacher and assistant will remain with the class during games to handle crowd control and other needs (bathroom breaks, behavior issues)
- Select games and activities that teach the Bible point in a method that allows movement and teamwork. Resources are available and all supplies will be provided.
- Be friendly, outgoing, and responsive to all children, parents, and other volunteers.
- Be alert to keep the environment safe. Notify staff immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify the staff immediately.

Ministry Win

- To have every child safe and to know that they are loved.
- To establish an environment where the children can learn the Bible truth.
- To help children to learn Bible concepts through movement and to enjoy their time at church.
- For children to develop a personal relationship with Jesus.



Kids Church Rotation Team

Craft Leader (beginning June 2022)

Reiterate the Bible point of the day through a craft activity or manipulative in the Kids Church rotation. This method is ideal for tactile and visual learners.

Requirements

- You love God and care about children.
- You're a committed member of FPC.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Arrive at least 10 minutes before your first rotation.
- Check in and pick up a schedule, as well as any needed materials. Return the schedule and materials at the end of the hour.
- You also have the option to pick up materials earlier in the week to prepare.
- Rotate to the various classrooms to lead the station. The regular classroom teacher and assistant will remain with the class to assist, handle crowd control and other needs (bathroom breaks, etc.)
- Reiterate the daily Bible point and demonstrate the craft or activity of the day
- Be friendly, outgoing, and responsive to all children, parents, and other volunteers.
- Be alert to keep the environment safe. Notify staff immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify the staff immediately.

Ministry Win

- To have every child safe and to know that they are loved.
- To establish an environment where the children can learn the Bible truth.
- To help children to learn Bible concepts through a fine motor skill activity and to enjoy their time at church.
- For children to develop a personal relationship with Jesus.



Kids Church Rotation Team

Bible Teacher (beginning June 2022)

Teach the Bible lesson several times in a row as various age groups rotate to the Bible station. Endeavor to keep their attention as you teach God's Word.

Requirements

- You love God and care about children.
- You're a committed member of FPC.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Arrive at least 10 minutes before their first rotation.
- Check in and pick up a schedule, as well as any needed materials. Return the schedule and materials at the end of the hour.
- Present the lesson to various age groups as they rotate in and out of the Bible room. The regular classroom teacher and assistant will remain with the class during Bible time to handle crowd control and other needs (bathroom breaks, etc.)
- Select the method that you feel is best to teach the Bible point in a different manner from the way it was taught the previous hour (during Sunday School). Resources and training are available and all supplies will be provided.
- Be friendly, outgoing, and responsive to all children, parents, and other volunteers. Be able to keep the attention of 3 year olds up through 1st graders.
- Be alert to keep the environment safe. Notify staff immediately with any concerns.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify the staff immediately.

Ministry Win

- To have every child safe and to know that they are loved.
- To establish an environment where the children can learn the Bible truth.
- To help children to learn Bible concepts and to enjoy their time at church.
- For children to develop a personal relationship with Jesus.



Children's Ministry Team

Supply Fairy

Prepare classroom materials in advance of Wednesday and Sunday needs. Organize and put away used and unused materials from the previous week.

Requirements

- You love God and care about children.
- You're a committed member of FPC, or active at FPC for at least six months prior to assisting.
- You've completed and passed the application, background check, and interview process.
- You've taken the *Stewards of Children* course and read the policies in the Children's Ministry Handbook.

Volunteer Tasks

- Work independently, take initiative, be dependable, and pay attention to details.
- Communicate with the Director of Nursery & Preschool and the Director of Elementary Education to determine the needs of the week, then read the lesson to determine what items are needed before preparing the items.
- Come in to the church at some point during the week to place unused materials back in storage.
- All materials are provided and training is offered.
- If any inventory is low, or certain equipment is malfunctioning or missing, notify the staff immediately.

Ministry Win

- To have all supplies prepared, organized, and ready for the Wednesday and Sunday teams.
- To provide ready materials so teachers can focus on interacting with the children.
- To help keep supply areas organized so the Children's Ministry team can easily access materials.
- For children to develop a personal relationship with Jesus.